



## Nursery Practitioner at Lark Hill Nursery School - Person Specification Shortlist / Interview Scoresheet

**Lark Hill Nursery School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.**

**How will these attributes be judged ?  
A = by application form    I = by interview**

ATTRIBUTES	ESSENTIAL						DESIRABLE					
			1	2	3	4			1	2	3	4
EXPERIENCE	Experience of working in the Early Years (in a setting, school or other context)	A					Experience working with 2 year olds (in a setting, school or other context)	A				
	Experience of recording children's progress	A										
EDUCATION & TRAINING	Are qualified to NNEB/ BTEC, NVQ Level 3 or equivalent in Nursery Care/ Education.	A					Evidence of further recent early years training	A				
	Maths and English qualifications to grade C GCSE/O level	A					Current Paediatric, First Aid training	A				
	Have experience of promoting and safeguarding the welfare of children	A					Child protection/ Safeguarding Training	A				



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KNOWLEDGE & SKILLS	An understanding of play and child development and the ability to meet the needs of individual children	A					Experience of providing heuristic play	I				
	Knowledge of the Early Years Foundation Stage	A										
	An understanding of and commitment to equal opportunities.	I										
	Ability to build relationships with children, families and the staff team	I										
	Experience of having discussions with families about children's progress	I										
	Knowledge of current issues in the early years	I										
ANY ADDITIONAL FACTORS	The ability to work as a member of a team	I										
	Commitment to continuing professional development	I										
	SCORES	After shortlisting					SCORES	After interview				
	TOTAL						TOTAL					

Scoring Key: 1. Does not meet criteria 2. Meets essential criteria  
3. Clearly exceeds essential criteria 4. Exceptional standard



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